

### Our Vision

Excellent third sector leadership in Scotland

### Our Mission

To shape the future of Scotland's third sector by providing every leader with opportunities to develop, influence and excel



### 1 Improve - Building Skills and Confidence for Excellent Leadership

#### Activity

- Develop and deliver a programme of learning opportunities that inspire excellence in leadership. A programme that recognises the needs, experience and diversity of the sector
- Define and understand excellence in leadership in the Scottish third sector
- Engage leaders to share good practice and knowledge, fostering national and local networks of third sector leaders throughout Scotland
- Ensure access to knowledge and information for members

#### Outcomes

- Third sector leaders have an improved understanding of excellent leadership and how to sustain it
- Third sector leaders have improved knowledge, skills and confidence to develop themselves and their organisations
- Third sector leaders are better able to share and access good practice about leadership

### 2 Influence - Creating the Environment for Excellent Leadership

#### Activity

- Build the profile and connections of third sector leaders by brokering links with government, public and private sector organisations
- Build a shared understanding of the challenges and opportunities facing the sector and the wider economic environment
- Connect and engage third sector leaders around policy areas relevant to the sector and beneficiaries
- Promote governance in the sector through contribution to the Third Sector Governance Forum

#### Outcomes

- Members have increased understanding of the issues facing the sector and how to address them
- Members are seen as a source of expertise in the sector. Their contribution is sought and valued by policy makers in government
- Members have the opportunity to influence, are well connected across all sectors and make improved links with those who can help them achieve their outcomes

### 3 Inspire - Championing the Expertise of Third Sector Leaders in Order to Achieve Better Outcomes for Scotland

#### Activity

- Create partnerships and alliances with other organisations to support and promote excellent third sector leadership
- Create opportunities for third sector leaders to influence policy
- Use third sector leaders' experience to influence other sectors on leadership thinking

#### Outcomes

- Relevant partnerships are developed which will be of benefit to acosvo members
- Members have increased influence over public policy
- Others have increased understanding of the contribution that third sector leaders make to improving public services

### 4 Internal Development - Sustain ACOSVO as a High Quality, Sustainable, Well Governed Organisation

#### Activity

- Apply the principles of good governance to ensure that ACOSVO is effectively and properly run in line with its mission
- The ACOSVO team is led, managed and developed affectively and in a way that embodies the core values to deliver the strategic aims
- The business model and infrastructure are continually reviewed so that they remain fit for purpose and successfully take the Association forward
- Analyse ACOSVO's funding structure and investigate alternative additional sources of funding and sponsorship
- ACOSVO continues to evaluate what is provided to members to ensure continuous improvement

#### Outcomes

- ACOSVO had an effective Board of Trustees that practices and supports good governance and leadership
- ACOSVO is a sustainable, well run organisation that is in a position to shape the future of Scotland's third sector by providing every leader with opportunities to develop, influence and excel
- ACOSVO can be confident that it is fully meeting the needs of members