

ACOSVO

Strategic Plan

2020-23



VISION

Excellent
voluntary sector
leadership in
Scotland

AIMS

What
we will
do

- 01** Support, develop & inspire
voluntary sector leaders at all stages in their journey
- 02** Advance thinking,
ideas and resilience for the future
- 03** Strengthen
connections, organisations, governance, sustainability & partnerships

FOCUS

Underpinned by our

Membership

Build & support a community of voluntary sector leaders, understand their needs, be proactive to them.

Values

Continually uphold our values & have them at the centre of everything we do.

Quality

Deliver credible service excellence.

Role-Modelling

Be a transparent example of inspiring best practice in all that we do.

VALUES

*We are
passionate,
dedicated
and
committed
in all that
we do*

- We build respect and trust in the way we work
- We are flexible, adaptable and versatile
- We have an ethos of honesty, openness, integrity, inclusion and sharing
- We are innovative, adaptive and welcome change
- We champion economic, social & environmental responsibility

We delight in delivering excellent voluntary sector leadership in Scotland through interacting closely with members, non-members, partners, stakeholders and supporters.

ACTIVITIES & OUTCOMES

How we will do it

Support, develop & inspire

voluntary sector leaders at all stages in their journey

Activities

- Offer a range of learning opportunities to support, develop & inspire voluntary sector leaders
- Offer a range of resources, learning opportunities & services to support leaders in their role
- Highlight & showcase excellent voluntary sector leadership

Outcomes

- Leaders have gained knowledge, skills, resilience & confidence
- ACOSVO met the support needs of sector leaders throughout their leadership journeys
- Voluntary sector leaders are recognised as examples of excellent leadership across all sectors

Advance thinking.

ideas and resilience for the future

Activities

- Gather & share new ideas & thinking to inform & inspire leaders through our services, events, resources & communications
- Stimulate innovation, future thinking & new ways of working through our resources, events & support services
- Develop opportunities for leaders to work collectively & influence change

Outcomes

- Leaders have access to resources, networks & thinking to increase their knowledge, skills & confidence
- ACOSVO role models future thinking, originality, change & improvement in a way that works
- Leaders build relationships & partnerships which benefit the sector & wider society

Strengthen

connections, organisations, governance, sustainability & partnerships

Activities

- Develop a safe space for peer support & good practice sharing between leaders at all interactions
- Build connections & opportunities for learning across sectors through a wide range of programmes & events
- Develop a strong, sustainable business model for ACOSVO

Outcomes

- Leaders have opportunities to meet, discuss, share & implement ideas cross sector, fostering inclusion, support, sustainability & improvement
- Leaders have developed connections, opportunities & partnerships across sectors
- ACOSVO is a sustainable, resourceful & capable organisation exemplifying good practice in leadership, governance, services & support