



For Scotland's Third Sector Leaders

Strategic Plan 2018 - 2021

Our Vision

Excellent third sector leadership in Scotland

Our Mission

Shape the future of Scotland's third sector by providing every leader with opportunities to inspire, excel and develop

Inspire

Champion Third
Sector Leadership

Excel

Build Skills and Confidence
for Excellent Leadership

Develop

Develop and Sustain
ACOSVO as an Organisation
which is an Example of
Leadership and Governance
Good Practice

1. Inspire - Champion Third Sector Leadership

Activity

- Promote and highlight excellent leadership and governance across the sector
- Share third sector leaders' knowledge and experiences to influence shared learning across sectors
- Create partnerships and alliances with other organisations to support and promote excellent third sector leadership

Outcomes

- Relevant partnerships are developed which will be of benefit to third sector leadership
- Third sector leaders have increased influence and visibility and are seen as a source of sector knowledge and expertise
- Increased understanding across sectors of the contribution that third sector leaders make to improving public services

2. Excel - Build Skills and Confidence for Excellent Leadership

Activity

- Develop and deliver a programme of learning and development opportunities that inspire excellence in leadership. A programme that recognises the needs, experience and diversity of the sector's leaders at all stages in their journey
- Define and understand excellence in leadership in the Scottish third sector
- Engage leaders to share good practice and knowledge, fostering national, local and thematic networks of third sector leaders throughout Scotland

Outcomes

- Third sector leaders have an improved understanding of excellent leadership and how to achieve and sustain it
- Third sector leaders have improved knowledge, skills and confidence to develop themselves, their people and their organisations
- Better support for third sector leaders through peer support and good practice sharing

3. Develop – Develop and Sustain ACOSVO as an Organisation which is an Example of Leadership and Governance Good Practice

Activity

- Lead and govern ACOSVO in line with its vision and mission
- Continue to review the business model and infrastructure so that they remain fit for purpose and successfully take the Association forward
- Continually evaluate ACOSVO services to third sector leaders to ensure continuous improvement

Outcomes

- ACOSVO has an effective Board of Trustees that is an example of good practice in governance and leadership
- ACOSVO is a sustainable, well run organisation that is in a position to shape the future of Scotland's third sector by providing every leader with opportunities to excel, inspire and develop
- ACOSVO meets the support need of third sector leaders