



Interim Executive Values Statement

'Promoting Excellent Third Sector Leadership in Scotland'

Our Commitment as Interim Executives

....shape the future of Scotland's third sector to ensure an increasingly successful, dynamic and professional sector, led by Chief Officers who are given opportunities to inspire, excel and develop

On joining the ACOSVO Interim Executive Service, individuals are encouraged to adhere to the following values:

To support other Interim Executives and share good practice and excellence

To support fellow Interim Executives, learning from one other by sharing experiences, re-thinking and adapting processes and procedures rather than re-inventing, encouraging and inspiring one another

To respect and trust other Interim Executives

Be fair, honest and open with other Interim Executives, respecting different opinions and approaches, and trusting one another to work together in harmony

To be innovative and creative

To think new ideas, try things differently, be open to inspiration, widen horizons and try creative approaches

To reduce duplication and encourage collaboration

Be open to developing new partnerships, search for common ground, and collaborate on joint projects where appropriate for mutual benefit

To think strategically

To see the bigger picture, consider a wider sectoral viewpoint, contribute to discussions and debates across the sector

To be active and involved

To take part in ACOSVO Events and Networks, provide feedback and contribution, and develop peer support networks informally

To strive for excellence in Leadership and Management

To believe in the importance of effective leadership and management in order to see the third sector flourish and develop. Shape excellence across the sector in their role as an ACOSVO Interim Executive